FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING MARCH 21, 2019

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 21st of March 2019 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL - Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter Absent: Mrs. O'Neal

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE - Dan Hare

PRESENTATIONS/RESOLUTIONS

A. Butler County Auditor's Office - Julie Joyce-Smith

Julie Joyce-Smith stated that tax bills were due February 28th and the auditor is working on the settlement of taxes.

Auditors across the state are pushing for legislation for fuel quality testing. March 4th was the deadline for Current Agricultural Use Value filing for exemption. April 1st is the deadline for submitting requests for correcting property value.

B. Fairfield High School Spotlight - Bill Rice

Students presented information regarding the various clubs at the high school that showcase students that work together to make the high school seem smaller.

The Spirit Club was formed to spread spirit inside and outside of the school. In addition, they sell shirts and generate money to make donations to Children's Hospital and to needy families.

The Student Leaders Group bring students together to cheer on the district teams.

The Student Council plans Spirit Week, runs a blood drive, plans Homecoming and plans the Senior Trip.

The National Honor Society does community service at elementary schools, does peer tutoring and reviews senior letters that are addressed from the seniors to the freshman.

The Junior State of America Club discusses political issues.

The Interact Club is open to all students and is a service oriented club.

Mr. Hare stated that he always enjoys the student section at the games. He appreciates the efforts of the students in each of the organizations.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING MARCH 21, 2019

Mr. Begley stated that Interact Club is a part of the Rotary Club. He wished all of the seniors well and thanked them for their service. He is happy to see the juniors stepping up to take over club leadership for next year.

Mrs. Shorter told the students that they have done a wonderful job presenting and that it is great to see them representing the high school.

Mr. Berding thanked the students and commented that it is great to see the beneficiaries of some of the decisions that the Board makes.

C. Building Pride 2.0 - Joe Penney

Mr. Penney presented further information on planning for the future for buildings in the district. He provided information on an independent assessment process and requested that the Board decide if he should move forward with an assessment to assist in planning.

Mr. Hare stated that he and Mr. Berding appreciate the planning that was done on the Facilities Plan and the bond issue by previous Board members. Whenever they were asked by the public about how decisions were made, they could refer to the Facilities Plan that had community input as a component.

Mr. Hare further stated that age of a building is not always the sole criteria for replacement. There is that delicate balance that must be met when it is time to stop renovating a building.

Mr. Hare feels that the price quote for the assessment is reasonable and that the public wants verification to back up decisions that are made by the Board.

Mrs. Shorter stated that it is always good to plan for the future.

Mr. Begley thinks it makes sense to have a facility assessment.

Mr. Berding stated that the Board is in favor of Mr. Penney starting the assessment process. He thanked Mrs. Shorter for being part of the Board that created the original plan.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

A citizen followed up from her comments at the last board meeting.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

19-26 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT - Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

A. Personnel – Professional

- 1. Resignations
 - a. Joycelin Berry, Senior High, Science (effective at the end of the 2018-2019 school year; for personal reasons)
 - b. Terrez Thomas, West, Assistant Principal (effective at the end of the day on June 30, 2019; for personal reasons)
- 2. Unpaid Leaves of Absence
 - a. Amber Heis, North, ESL (effective for the 2019-2020 school year; for childrearing purposes)
 - b. Kristyn Shumaker, South, 2nd grade (effective April 10, 2019 through May 10, 2019; for childrearing purposes)

3. Employment

a. Extracurriculars 2018-19

Freshman

Zachary Waddell, Track

Middle (Creekside Middle and Crossroads Middle combined)

Erika Bompiani, Track, Middle School, 7th/8th Tamara Graham, Track, Middle School, Head 7th/8th Samantha Pfirrman, Track, Middle School, 7th/8th Joshua Scott, Track, Middle School, 7th/8th

b. Substitute Teachers 2018-19

Caroline Koenig

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

19-27 <u>RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT</u> – Mr. Penney

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel – Support

- 1. Resignations
 - a. Susan Hodge, Creekside, Head Cook (effective the end of 2018-2019 school year; for personal reasons)
- 2. Unpaid Leaves of Absence
 - a. Anthony Agoston, Transportation, Bus Driver (effective March 19, 2019 through April 8, 2019; extension of Workers Compensation)
 - b. Judy Boehm, Compass, Educational Assistant (effective February 27, 2019 through March 17, 2019; extension of personal medical)
 - Linda Bowen, North, Educational Assistant (effective February 11, 2019 through May 23, 2019; extension of personal medical)
 - d. Bridget Burch, Senior High, Educational Assistant (effective February 22, 2019 through May 23, 2019; extension of personal)
 - e. Lorraine Cagle, Central, Educational Assistant (effective March 1, 2019 through May 23, 2019; extension of personal medical)
 - f. Shelia Clements, Senior High, Custodian (effective March 20, 2019 through June 11, 2019; extension of personal medical)
 - g. Jennifer Cornwall, Transportation, Bus Driver (effective March 13, 2019 through April 24, 2019; extension of personal medical)

3. Employment

a. Shareese Edwards-Overton, East, Educational Assistant (effective March 12, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND - Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

C. Items for Board Discussion

1. FFS/FHS Guidance Counselors - Michael Berkemeier and Bill Rice

The high school and freshman principals would like the Board to add another full time position for a guidance counselor so that the Freshmen School would have a full time counselor. The counselor that serves that school is currently part time in that building and part time at the high school. The increased demand for assistance with mental health issues is the reason for the request.

The Board agreed that the additional position is needed.

2. Baseball/Softball Facility Update - Joe Penney and Nancy Lane

Mr. Penney reviewed the plan with the Board.

- 3. Summer Maintenance Projects Joe Penney
 - a. District-Wide Blacktop Repairs

Blacktop repairs are needed at the high school, Creekside Middle, and the District Office this summer.

Roof replacement information will come back to the Board at a later meeting.

4. Board Policies

- a. EBBA First Aid (Jeff Madden)
- b. EBC Emergency Management and Safety Plans (Jeff Madden)
- c. IGD Cocurricular and Extracurricular Activities (Jeff Madden)
- d. IGDJ Interscholastic Athletics (Jeff Madden)
- e. JHG Reporting Child Abuse and Mandatory Training (Roger Martin)

19-28 <u>APPROVAL FOR TREASURER TO ADVERTISE FOR BIDS FOR DISTRICT-WIDE</u> BLACKTOP REPAIRS

MOTION – Moved by Mr. Hare to approve the following

- D. Other Items for Board Action
 - 1. Recommend approval for the Treasurer to advertise for bids for district-wide blacktop repairs.

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Naves: None

Motion Carried: 4-0

19-29 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR FEBRUARY
2019/APPROVAL OF THE 2018-2019 AMENDED APPROPRIATIONS RESOLUTION/
DONATIONS/DISPOSALS/APPROVAL OF THE RESOLUTION ACCEPTING THE
AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND
AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE
COUNTY AUDITOR/RECOMMEND APPROVAL OF THE COMMUNITY REINVESTMENT
AREA (CRA) AGREEMENT WITH HOLLINGSWORTH CAPITAL PARTNERS – INVESTMENTS IV, LLC AND ROLLED ALLOYS. INC., CONTINGENT UPON APPROVAL BY
THE FAIRFIELD CITY COUNCIL ON MARCH 25, 2019

MOTION – Moved by Mr. Hare to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

February 21, 2019 – Regular Board Meeting March 7, 2019 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of February 2019.
- C. Recommend approval of the 2018-2019 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 - 1. A donation of Robot Factory Building Set Manipulatives valued at \$41 from Ruthie Back to Fairfield North Elementary School.
 - 2. A donation of ice cream treats valued at \$100 from Wal-Mart (Princeton Road) to Fairfield North Elementary School.

Total donations for 2019: \$2,807.92

E. Recommend approval of the disposal of the following fixed assets:

39

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING MARCH 21, 2019

Tag Number	Description	Location
22649	Senteos	Central Elementary
23146	Smart Tech Airliner	Central Elementary
23232	iPad	Central Elementary
25412	Senteos	Central Elementary
25915		Central Elementary
26567	Computer	Central Elementary
26568	Computer	_
	Computer	Central Elementary
26569	Computer	Central Elementary
26570	Computer	Central Elementary
26571	Computer	Central Elementary
26572	Computer	Central Elementary
26573	Computer	Central Elementary
26574	Computer	Central Elementary
26575	Computer	Central Elementary
26576	Computer	Central Elementary
26577	Computer	Central Elementary
26578	Computer	Central Elementary
26579	Computer	Central Elementary
26580	Computer	Central Elementary
26581	Computer	Central Elementary
26584	Computer	Central Elementary
26585	Computer	Central Elementary
26586	Computer	Central Elementary
26587	Computer	Central Elementary
26588	Computer	Central Elementary
26589	Computer	Central Elementary
26590	Computer	Central Elementary
26594	Computer	Central Elementary
26595	Computer	Central Elementary
26596	Computer	Central Elementary
26598	Computer	Central Elementary
26599	Computer	Central Elementary
26600	Computer	Central Elementary
26601	Computer	Central Elementary
26602	Computer	Central Elementary
26603	Computer	Central Elementary
26604	Computer	Central Elementary
26605	Computer	Central Elementary
26606	Computer	Central Elementary
26607	•	•
	Computer	Central Elementary
26608	Computer	Central Elementary
26609	Computer	Central Elementary
26610	Computer	Central Elementary
26611	Computer	Central Elementary
26612	Computer	Central Elementary
26613	Computer	Central Elementary

26614	Computer	Central Elementary
26615	Computer	Central Elementary
26616	Computer	Central Elementary
26617	Computer	Central Elementary
26618	Computer	Central Elementary
26619	Computer	Central Elementary
26620	Computer	Central Elementary
26621	Computer	Central Elementary
26622	Computer	Central Elementary
26623	Computer	Central Elementary
26624	Computer	Central Elementary
26625	Computer	Central Elementary
26626	Computer	Central Elementary
My74jh538H	Printer	Central Elementary
21068	Freezer	Cincinnati Christian
33764	Tablet	Compass Elementary
15719	Printer	Creekside Middle
19594	Wireless Slate	Creekside Middle
20809	Wireless Slate	Creekside Middle
20845	Wireless Slate Wireless Slate	Creekside Middle
20847	Projector	Creekside Middle
21222	Projector	Creekside Middle
21603	Monitor	Creekside Middle
22044	Projector	Creekside Middle
22046	Projector	Creekside Middle
22046	Projector	Creekside Middle
22099	Smartboard	Creekside Middle
22265	Computer	Creekside Middle
22266	Computer	Creekside Middle
22268	Computer	Creekside Middle
23150	Clickers	Creekside Middle
25539	Printer	Creekside Middle
26127		Creekside Middle
26129	Computer Computer	Creekside Middle
26131	Computer	Creekside Middle
26132	Computer	Creekside Middle
26133	Computer	Creekside Middle
26135	Computer	Creekside Middle
26136	Computer	Creekside Middle
26142	Computer	Creekside Middle
26143	Computer	Creekside Middle
26144	Computer	Creekside Middle
26145	•	
26146	Computer Computer	Creekside Middle Creekside Middle
26147	Computer	
26148	*	Creekside Middle
26149	Computer	Creekside Middle
	Computer	Creekside Middle
26150	Computer	Creekside Middle

26153	Computer	Creekside Middle
26154	Computer	Creekside Middle
26155	Computer	Creekside Middle
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26159	Computer	Creekside Middle
26163	Computer	Creekside Middle
26164	Computer	Creekside Middle
26165	•	Creekside Middle
26166	Computer	
26167	Computer	Creekside Middle
	Computer	Creekside Middle
26168	Computer	Creekside Middle
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26171	Computer	Creekside Middle
26172	Computer	Creekside Middle
26173	Computer	Creekside Middle
26175	Computer	Creekside Middle
26176	Computer	Creekside Middle
26177	Computer	Creekside Middle
26178	Computer	Creekside Middle
26181	Computer	Creekside Middle
26183	Computer	Creekside Middle
26184	Computer	Creekside Middle
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26186	Computer	Creekside Middle
26187	Computer	Creekside Middle
26189	Computer	Creekside Middle
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26192	Computer	Creekside Middle
26194		Creekside Middle
26198	Computer	
26201	Computer	Creekside Middle
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26202	Computer	Creekside Middle
26204	Computer	Creekside Middle
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26206	Computer	Creekside Middle
26207	Computer	Creekside Middle
26209	Computer	Creekside Middle
26210	Computer	Creekside Middle
26211	Computer	Creekside Middle
26212	Computer	Creekside Middle
26214	Computer	Creekside Middle
26216	Computer	Creekside Middle
26222	Computer	Creekside Middle
26235	Computer	Creekside Middle
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26236	Computer	Creekside Middle
26238	Computer	Creekside Middle
26242	Computer	Creekside Middle
26246	Computer	Creekside Middle
26253	Computer	Creekside Middle
26255	Computer	Creekside Middle
26318	Computer	Creekside Middle
27016	Smartboard	Creekside Middle
27083	Computer	Creekside Middle
27094	Computer	Creekside Middle
28663	Smartboard	Creekside Middle
7AZ054240	Wireless Slate	Creekside Middle
23237	iPad	Curriculum
23240	iPad	Curriculum
23241	iPad	Curriculum
23243	iPad	Curriculum
25723	iPad	Curriculum
25724 25724	iPad	Curriculum
31723		Curriculum
14849	Computer	
	Projector	East Elementary
15017	Printer	East Elementary
17056	Computer	East Elementary
18816	Projector	East Elementary
20766	Printer	East Elementary
21787	Printer	East Elementary
21789	Printer	East Elementary
22023	Projector	East Elementary
22024	Projector	East Elementary
22024	Projector	East Elementary
22077	Smartboard	East Elementary
23953	Computer	East Elementary
25743	Computer	East Elementary
25757	Computer	East Elementary
25771	Computer .	East Elementary
25772	Computer	East Elementary
25777	Computer	East Elementary
25778	Computer	East Elementary
25779	Computer	East Elementary
25780	Computer	East Elementary
25781	Computer	East Elementary
25782	Computer	East Elementary
25783	Computer	East Elementary
25784	Computer	East Elementary
25785	Computer	East Elementary
25786	Computer	East Elementary
25787	Computer	East Elementary
25788	Computer	East Elementary
25789	Computer	East Elementary
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25500		*** , *****
25790	Computer	East Elementary
25791	Computer	East Elementary
25792	Computer	East Elementary
27103	Printer	East Elementary
23081	Computer	FAB
23137	iPad	FAB
23705	Computer	FAB
11254	Printer	High School
11547	Printer	High School
14172	Computer	High School
18979	Printer	High School
19529	Projector	High School
21244	Projector	High School
21256	Smartboard	High School
22306	Computer	High School
22309	Computer	High School
22323	Computer	High School
22326	Computer	High School
22339	Computer	High School
23066	Computer	High School
23784	Computer	High School
23784	Computer	High School
23804	Computer	High School
23954	Computer	High School
24085	Printer	High School
26364	Computer	High School
26378	Computer	High School
26419	Computer	High School
26448	Computer	High School
26452	Computer	High School
26453	Computer	High School
26455	Computer	High School
26456	Computer	High School
26457	Computer	High School
26458	Computer	High School
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26464	Computer	High School
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26467	Computer	High School
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26470	Computer	High School
26471	Computer	High School

26472	Computer	High School
26473	Computer	High School
26474	Computer	High School
26476	Computer	High School
26477	Computer	High School
26478	Computer	High School
26479	Computer	High School
26481	Computer	High School
26483	Computer	High School
27580	Computer	High School
30547	Printer	High School
19557	Projector	North Elementary
21990	Projector	North Elementary
12621	Printer	South Elementary
20555	Senteos	South Elementary
21170	Senteos	South Elementary
21170	Senteos	South Elementary
21172	Senteos	South Elementary
21440		· · · · · · · · · · · · · · · · · · ·
21449	Computer Computer	South Elementary
21449	-	South Elementary
	Computer	South Elementary
21770	Computer	South Elementary
22389	Senteos	South Elementary
22390	Senteos	South Elementary
22641	Senteos	South Elementary
22642	Senteos	South Elementary
22643	Senteos	South Elementary
22644	Senteos	South Elementary
22645	Senteos	South Elementary
22646	Senteos	South Elementary
22647	Senteos	South Elementary
22648	Senteos	South Elementary
23144	Interactive Whiteboard	South Elementary
23172	Senteos	South Elementary
23173	Senteos	South Elementary
23174	Senteos	South Elementary
23175	Senteos	South Elementary
23210	Senteos	South Elementary
23263	Projector	South Elementary
23919	Senteos	South Elementary
23958	Senteos	South Elementary
25885	Computer	South Elementary
25899	Computer	South Elementary
25961	Computer	South Elementary
26199	Computer	South Elementary
26215	Computer	South Elementary
26680	Computer	South Elementary
26713	Smartboard	South Elementary
20113	Smartodalu	South Elemental y

046095	Senteos	South Elementary
21790	Computer Switch	Special Services
21791	Computer Switch	Special Services
28129	Computer	Special Services
19485	Smartboard	Storage
21196	Projector	Technology
21212	Projector	Technology
21236	Projector	Technology
21238	Projector	Technology
21239	Projector	Technology
21292	Projector	Technology
21293	Projector	Technology
22004	Projector	Technology
22005	Projector	Technology
22006	Projector	Technology
22008	Projector	Technology
22009	Projector	Technology
22010	Projector	Technology
22011	Projector	Technology
22033	Projector	Technology
22051	Projector	Technology
22129	Projector	Technology
22557	Projector	Technology
22560	Projector	Technology
22561	Projector	Technology
22562	Projector	Technology
22563	Projector	Technology
22564	Projector	Technology
22565	Projector	Technology
22566	Projector	Technology
22567	Projector	Technology
24169	Projector	Technology
24170	Projector	Technology
25619	Projector	Technology
27120	Projector	Technology

F. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor's Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	3.00 mills
General Fund	53.51 mills
Permanent Improvement Fund	50 mills
Total	57.01 mills

G. Recommend approval of the Community Reinvestment Area (CRA) Agreement with Hollingsworth Capital Partners – Investments IV, LLC and Rolled Alloys, Inc. contingent upon approval by Fairfield City Council on March 25, 2019. (This agreement includes a five (5) year, 50% tax exemption with an annual payment to the District of \$11,700.)

SECOND - Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter stated that the Ohio Board of Education recommended new graduation requirements to state law makers. The new graduation requirements go beyond standardized testing as an option to earn a high school diploma. The class of 2022 would be the first class impacted by the new requirements.

The Board voted 14-1 to proceed with the recommendations which would require students to demonstrate competency with other measures in math, other academic areas, technology leadership, reasoning and social skills.

Career advising was emphasized as well as a protocol to identify struggling middle school and high school students.

The newly recommended requirements have the endorsement of the vice-president of the Ohio Education Association, who commended the Board on reducing standardized testing and urged the Board to eliminate additional standardized testing.

The teachers' union has supported the recommendations.

Mrs. Shorter commented that testing has its place, but there are additional ways for students to demonstrate excellence and achievement.

B. Butler Tech - Michael Berding

The Career Signing Day will be April 12th.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

March 25, 2019 - Community Coffee Event, 9:00 AM, Fairfield Township Fire House, 6032 Morris Road

March 25, 2019 - Community Coffee Event, 6:00 PM, City of Fairfield Fire House, 375 Nilles Road

April 1 - April 5, 2019 - Spring Break

April 8, 2019 - School Resumes After Spring Break

April 18, 2019 - Progress Reports Grades 1-12

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING MARCH 21, 2019

April 18, 2019 - Board Meeting (Regular Session), 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Begley

He thanked Mr. Smith and the administrators for last week's mental health presentation.

Mrs. Shorter

She congratulated the high school students that presented tonight.

She reminded everyone of the ACT-SO Club event on March 29th at the Freshman School.

Mr. Hare

He read the following statement:

A special thanks to all the staff and volunteers who helped to make the Crystal Classic a huge success. The Do- Dads did an outstanding job with stage set up and tear down and moving all of the performance sets into place in a timely manner. They were the first to arrive on Saturday and the last to leave. THANKS!

19-30 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Hare to recess to Executive Session at 8:10 pm to discuss the following:

The employment of public employees 121.22 (G) (1)

Purchase or Sale of Real Estate 121.22 (G) (2)

Court Action 121.22 (G) (3) - Pending or Imminent Litigation

SECOND - Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

The Board resumed the meeting at 9:42 pm.

19-31 ADJOURNMENT

MOTION - Moved by Mr. Hare to adjourn the meeting.

SECOND - Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

The meeting was adjourned at 9:43 pm by the President, Mr. Berding.

President	T
President	Treasurer